

## **Attention: Job Scam Alert**

Job scams have been on the rise since the COVID-19 pandemic impacting companies across various industries of all sizes. UroGen recently learned of a job scam offering interested persons employment at UroGen in exchange for money. The actors behind this job scam have used the website domain name “urogencareers. com” and email addresses such as “hr@urogencareers. com” as instruments for this scam. UroGen has taken steps to stop this scam, including efforts to force a deactivation of the fraudulent website and email addresses. We strongly advise job seekers to be vigilant and careful not to interact with or have contact with any actors working behind this job scam and to report job scams to law enforcement as appropriate.

Job seekers who have an interest in UroGen and any of its posted job positions should visit the “Work With Us” tab on the company’s website, [www.urogen.com](http://www.urogen.com), or contact [hr@urogen.com](mailto:hr@urogen.com) for employment related inquiries.

Below is guidance from law enforcement that may help you protect yourself from similar fraudulent activities.

### **How to Spot a Scam**

- If the potential employer asks for payment upfront, your bank or credit card information, it’s likely a scam.
- A job posting that shows up on internet job boards, but not the company’s website may also indicate a scam.
- Hiring companies should not be asking jobseekers to make payments or do unorthodox things with bank account or deposit checks.
- If someone from a company contacts you by phone ask if you can call them back after you verify the information.

### **How to Protect Yourself**

- Search for the company’s website or contact information independently. Don’t use the contact information provided to you by a stranger.
- If you find multiple websites for the same company or the web address is just a few letters off from an actual company website URL, it may have been spoofed.
- Never send money via wire transfer or a cash app to a potential employer you met online. You can also call your bank before agreeing to any transactions to give the bank a chance to flag a potential scam.

We wish you well. Be safe.